



ANNUAL REPORT 2023-2024

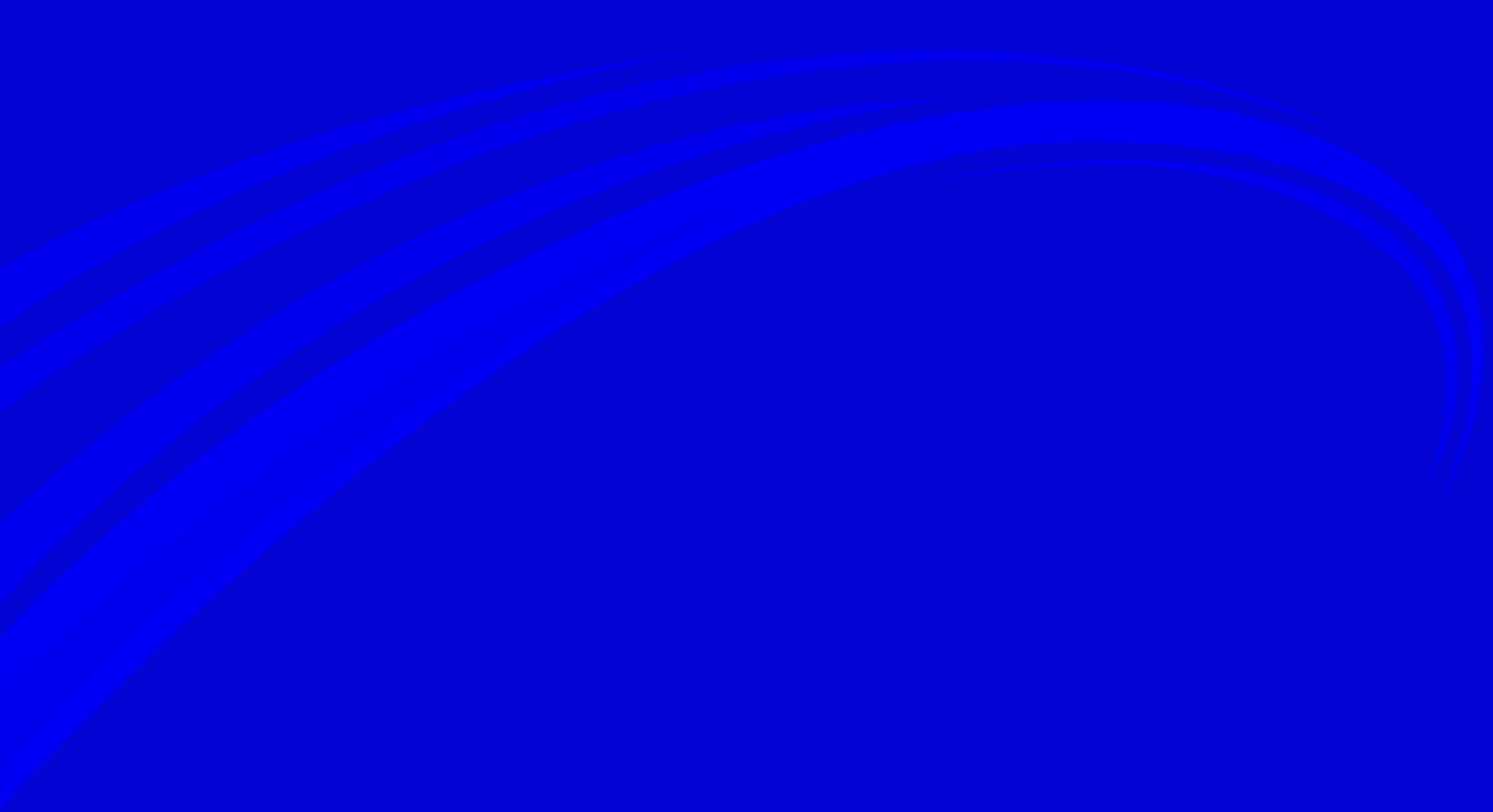


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CHAIRMAN'S MESSAGE



The year 2023 - 2024 has been a year that the Board of BTVI has accomplished many of its stated objectives. These accomplishments have been achieved even though the Institute faced a number of challenges which are part and parcel with running a national educational Institute. We have remained steadfast in our commitment to our primary goal - preparing high school leavers as well as adults wishing to become skilled or to upskill/retool in order to be able to compete with the world for the jobs and opportunities that are becoming more and more available in The Bahamas.

Our short-term objective for the year was to attain national candidacy for accreditation through NAECOB which enhances the currency of our qualifications and certifications. Most importantly, this enhances the alignment of our programmes with industry requirements in order that national needs are prioritised. For the most part, our achievements align strategically with the Institute's commitment to excellence in providing technical education that helps students to attain qualifications that are recognised nationally, regionally and internationally.

This year also witnessed the quest by the Institute, for candidacy for international accreditation, with intentional focus on the review of our programme offerings, a priority that has already begun with the submission of the necessary documentation for favourable consideration.

We are not satisfied with the number of students we attracted during our enrolment drives this year, especially as we realise that seventy (70) percent of our graduating students are technically inclined. We recognise too that many of our Family Island students are unable to enrol at our New Providence or Grand Bahama sites. Consequently, we have established sites in Eleuthera, Abaco and Exuma to complement the existing sites in North Andros and Moore's Island. These new sites will expand our reach in the Family Islands this Fall with others to follow.

We invite all Bahamians as well as those with ties to The Bahamas, near and far, to assist BTVI with this national mandate.

Mr. Elvin Taylor
Chairman
BTVI Board of Directors

PRESIDENT'S MESSAGE



It is such an honour and privilege to be President of the Bahamas Technical and Vocational Institute (BTVI) at a time when the success of this past academic year serves as a testament to our unwavering commitment to provide quality technical vocational education and training (TVET).

One of the proudest moments for me was the opening of our extension campus in Green Castle, Eleuthera. To play a role in and be a witness to such a momentous occasion that impacts our people on another island and ultimately across the country, says BTVI is thriving!

I am also very proud of BTVI's partnership with the Government of The Bahamas by way of the Ministry of Finance to execute training in the Installation and Maintenance of Solar Photovoltaic (PV) Systems. This national training initiative, funded by the Ministry of Finance through an International Development Bank (IDB) loan and supplemented by a European Union Caribbean Investment Fund (EU-CIF) grant, will emerge as a flagship programme for the Institute. We join the Government in addressing the global climate crisis and in meeting our commitment to the Sustainable Development Goals (SDGs) targets. We are pleased to be a part of our country's strides toward carbon neutrality.

This critical work cannot and is not being done in a vacuum. Hence, I am very proud that BTVI is on board with this initiative and that participants span New Providence and eight Family Islands including Grand Bahama, Abaco and Acklins. This is in addition to our efforts to reach out to individuals with disabilities. Representation matters.

Meantime, what I have learned during my time at the helm of BTVI is that behind the statistics and achievements you will review in this annual report are our people: the Board of Directors, the Executive and Senior Management teams, the staff, faculty, alumni, our unions, industry partners and donors. It has and remains a collective effort. These dedicated stakeholders push, support and amplify what we do. Our people are our champions.

Additionally, as President, I remain grateful for the continued support of the BTVI Board, chaired by Mr. Elvin Taylor as he leads the charge of that august body to continuously seek opportunities to improve and strengthen our corporate governance mechanisms. This year has seen transformative growth!

I trust that as you review the 2023-2024 annual report, our growth under the strategic direction of the Board will be evident. As we forge ahead, I encourage both public and private sectors to join us in our national thrust to advance technical and vocational education.

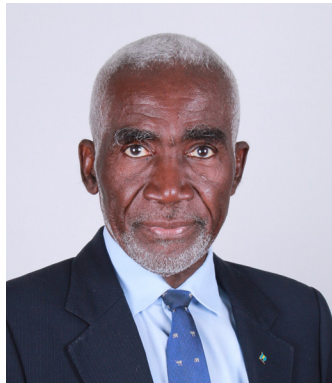
Dr. Linda A. Davis
President
BTVI



BTVI BOARD OF DIRECTORS



MR. ELVIN TAYLOR
Chairman



MR. CECIL THOMPSON
Deputy Chairman



MR. WARREN DAMIEN BERRY
Director



MR. JERAD DARVILLE
Director



MR. CHRISTOPHER FARRINGTON
Director



MR. DON FORBES
Director



MR. WARREN ANDREW PINDER
Director



MR. MARK ROBERTS
Director



MS. ANN ROLLE
Director (Deceased)



MR. LIONEL SANDS
Director



DR. LINDA A. DAVIS
President, Ex-Officio



MS. KAY FRANCIS-KERR
Board Secretary



EXECUTIVE TEAM



DR. LINDA A. DAVIS
President



KEVIN BASDEN
Vice President (Acting)



MS. VERONICA COLLIE
Associate Vice President,
Grand Bahama and the Family Islands



MRS. SHARLENE HILTON
Chief Financial Officer



DR. PLESHETTE MCPHEE
Associate Vice President, Academic Affairs
(Acting)



MRS. ZAKIA WINDER
Associate Vice President,
Administrative Services

SENIOR MANAGEMENT TEAM



MR. WELLINGTON BAIN
Manager, Health and Safety



MRS. RACQUEL BETHEL
Dean, Student Affairs



DR. DORCAS COX
Quality Assurance Officer



MR. ALEXANDER DARVILLE
Dean, Construction Trades and
Workforce Development



MR. DION GIBSON
Director, Information Technology



MRS. HADASSAH DELEVEAUX
Public Relations Officer



MRS. SAMARA ROLLE
Registrar



MR. BARRY SMITH
Manager, Internal Security



MRS. GAYLA WALLACE
Assistant Manager,
Grand Bahama and the Family Islands



ABOUT BTVI

The Bahamas Technical and Vocational Institute was established by an Act of Parliament in April 2010 to come into operation on 1st July 2011. Prior to this enactment, The Bahamas always had a long-standing history of technical and vocational education and training. The National Technical School, the nation's first technical institution, opened on 4th October 1949 in Oakes Field. Over the years, the name of the school changed several times: National Technical Institute (1961-1965), National Technical College (1966-1968), National Technical College and Centre (1968-1971), C. R. Walker Technical College (1974-1980) and Industrial Training Centre (1980-1995).

Notwithstanding the name changes, programmes in technical and vocational education and training have always been the foundation for technical careers in The Bahamas. Today, BTVI is the nation's primary educational institution for technical and vocational education and training. In partnership with public and private sector stakeholders, BTVI provides training opportunities which enable individuals to become financially independent skilled professionals.

The 2010 Act provided for the incorporation of BTVI and confirmed its status as a statutory body. Its governance structure includes a Board of Directors headed by a Chairman and Deputy Chairman appointed by the Governor General. The President, who is also appointed by the Governor General, is an ex-officio member of the Board and manages administrative operations and instructional programmes. In the 2010 Act, BTVI was afforded greater autonomy over its financial and administrative affairs and was given the authority to grant awards.

BTVI continues to provide first-rate technical and vocational programmes, brightening career prospects and adding value to the labour force. The Institute exposes students to the innovative, rapidly evolving field of technical education. From certificates to diplomas to associate of applied science degrees in New Providence and Grand Bahama, with a centre in Andros and instructional sites emerging on other islands throughout The Bahamas, BTVI provides a variety of offerings. These range from Media Technology, Electrical Installation, Information Technology and Electronics Engineering to Fashion Design, Cosmetology, Human Resources and Auto Mechanics, among many others. The Institute also offers worldwide recognised certifications, professional development programmes and opportunities and specialised training for organisations, all a part of its continuing education and life-long learning initiative.

Supported by a team of dedicated administrators and staff, trained by experienced instructors who help to develop critical thinking, creativity and problem-solving skills in an environment where students are encouraged to discover their passion and pursue their dreams while learning a trade, BTVI continues to graduate some of the best and brightest for the labour force.



MISSION

To provide applied education that transforms lives and communities, and enables individuals to be globally competitive and economically independent.

VISION

Recognized for its vibrancy and innovative spirit, our Institute will be a first choice for learners, and a cornerstone in the Bahamian economy.

VALUES

Pride and Commitment

We take great pride in all we do and are committed to excellence in the workplace. We are innovative in our approach, welcome change, and constantly strive to improve ourselves.

Authenticity and Kindness

We promise to be honest, positive, and caring in our interactions with our students and with each other. Every day, we remind ourselves to be kind, so that everyone may treasure BTVI as a friendly and safe place to work and study.

Respect and Diversity

We acknowledge that everyone is an individual and a unique human being with diverse backgrounds, lives, and thoughts. Other beliefs are not failed attempts at being us, they are unique manifestations of the human spirit.



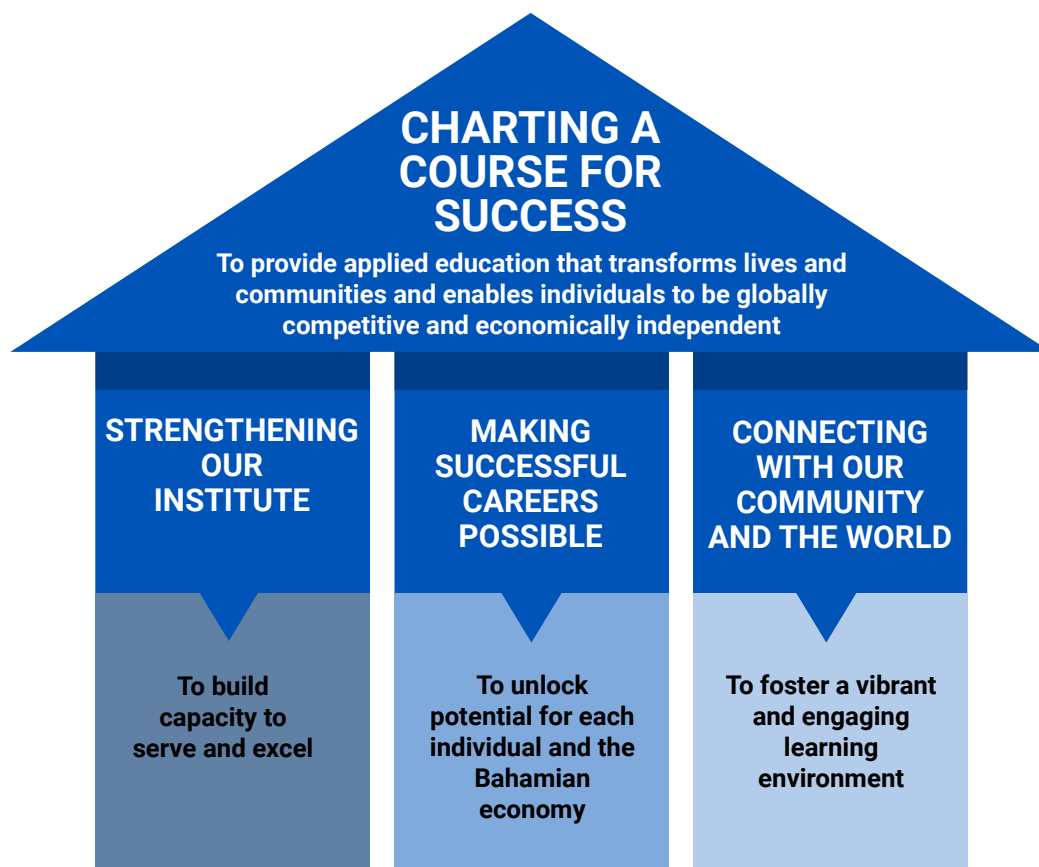
BTVI'S STRATEGIC PLAN (2021-2026)

The Bahamas Technical and Vocational Institute is the nation's primary educational institution for technical and vocational education and training. In partnership with public and private sector stakeholders, BTVI exposes students to the innovative, rapidly evolving field of technical education and provides training opportunities which enable them to become financially independent skilled professionals. In addition to certificate, diploma and associate of applied science degree programmes, BTVI offers internationally recognised certifications, professional development courses and specialised training for organisations as a part of its continuing education and life-long learning initiative.

At BTVI, our biggest opportunity is finding ways to become an even better Institute. We believe that our greatest results will come from focusing on a smaller number of significant initiatives. That is why we have developed what we refer to as our three "Strategic Pillars".

OUR STRATEGIC PILLARS

BTVI's Strategic Pillars involve three broad areas that are relevant to students, faculty, staff and stakeholders. They are:



PREMISE OF THE STRATEGIC PILLARS

STRENGTHENING OUR INSTITUTE

To build capacity to serve and excel

Institutional strengthening speaks to the capacity of BTVI's leadership, management, organisational processes and culture. Core functions in this area include planning, financing, human resources management and development, internal monitoring and evaluation procedures and communication.

Our broad and diverse talent pool provides us with a tremendous competitive advantage. At the same time, we continue to increase our efforts to develop outstanding leaders among faculty and staff. We will cultivate leaders with sound judgement, who are results-oriented and who take a longer-term view. Our leaders will serve as role models for our values and culture.

MAKING SUCCESSFUL CAREERS POSSIBLE

To unlock potential for each individual and the Bahamian economy

We continue to challenge ourselves to do more for our students. We view the world through our students' lens. In deepening our relationship with our students, we provide appropriate solutions by adopting competency-based methods in the teaching and assessment of technical skills. We continue to diversify the use of digital technology in the teaching and learning process thereby making it easier for our students to learn and grow with us.

In addition to serving our existing students, we continue to focus on increasing our student registration and completion numbers. We continue to expand our capacity to develop and deploy innovative services for students and partners by adopting work-based learning, apprenticeship and career guidance and anticipating the changing needs of the labour market, communities and individuals.

CONNECTING WITH OUR COMMUNITY AND THE WORLD

To foster a vibrant and engaging learning environment

In addition to serving our students, we continue our focus on the involvement of external partners in programme review and the development of new programmes, ensuring that these align with our strategy. This requires us to monitor developments in the ecosystem and identify demands for new skills, products and services. A key function is our ability to track graduates and use their feedback to further adapt training delivery.

Delivering relevant teaching and learning products and services depends on our ability to monitor emerging needs and opportunities in the labour market and society.



DELIVERING TECHNICAL AND VOCATIONAL EDUCATION AND TRAINING 2023 - 2024

INTRODUCTION

The 2023-24 academic year witnessed the confirmation of two key positions: Dr. Linda A. Davis as President of BTVI and Mrs. Sharlene Hilton as Chief Financial Officer. These confirmations were subsequently complemented by two acting appointments: Mr. Kevin Basden as Vice President and Dr. Pleshette McPhee as Associate Vice President, Academic Affairs. A further change to the organisational structure was undertaken by the Board of Directors informed by feedback received through meetings held with various stakeholders including executives, senior managers, heads of departments and union representatives. The resulting organisation chart has subsequently been approved for a phased implementation in the coming year and subsequent period.

The expansion of the BTVI footprint, a focus of last year's efforts, realised considerable advancement as the Institute seeks to address the technical skills gap in the country. Toward this end, renovations were undertaken at the various properties entrusted to the care of BTVI.

CANDIDACY FOR ACCREDITATION

BTVI is actively pursuing high-quality technical vocational training and recognised national and global accreditation, grounded by internationally recognised certifications. Realisation of such a proposition will allow employers to hire Bahamian graduates rather than import labour. It will encourage Bahamians to stay in The Bahamas and contribute towards increased national economic independence. It will also make BTVI a desirable partner for international peer institutions for the sharing of programmes and credentials and the exchange of faculty and students. All of this will create a vibrant engine to power a diversifying and growing Bahamian economy.

BTVI is therefore seeking dual accreditation candidacy with The National Accreditation and Equivalency Council of The Bahamas (NAECOB) as well as the Council on Occupational Education (COE). Both actions are crucial steps in our journey towards institutional-wide modernisation and readiness for accreditation.

TRIBLOCK HR®

Upon the recommendation of various consultants, the Human Resources and Finance Departments in collaboration with the Information Technology (Operations) Department sought to identify an app that would convert the use of documents to electronic format to facilitate access, distribution, tracking and record keeping. This would permit the management of human resources and payroll data needs in one centralised location. Four solutions were explored and TriBlock HR® was selected. This platform will permit BTVI to track employee records from recruitment to benefits and attendance to payroll processing and will allow for the generation of crucial reports. The set up and implementation of this system is still in progress; however, a test run was performed using the April 2024 payroll data. Both applications (TriBlock and QuickBooks) are being run simultaneously from May 2024 to July 2024 to ensure a smooth transition.

FOCUS ON STAFF

Several opportunities were provided for training among staff ranging from upgrading and Microsoft Office Specialist (MOS) Certification to Supervisory Management and Empower® training. During Summer 2023, selected administrative support staff, including nine members of our New Providence Campus and two members of our Grand Bahama Branch Campus, participated in a Microsoft Office Specialist (MOS) Word Certification Course. Eleven employees completed the WORD course and passed the certification examination and one employee completed the MOS WORD Expert course and passed the certification examination (Summer 2023). Three members of our support staff completed the Excel PDC course and passed the certification examination also in Summer 2023. One completed the MOS PowerPoint course and passed the certification examination (Fall 2023) and one completed the MOS Word Expert course and passed the certification examination (Spring 2024).

Four members of the BTVI Centre for Online and Distance Education (Teaching and Learning) along with the administrative assistant from the Information Technology Department attended the ISTE Live 24 Conference in Denver, Colorado, USA. The BTVI participants selected from hundreds of learning opportunities that provide practical strategies they can put into practice upon return. They also had the opportunity to explore the expo hall and learn more about the tools BTVI is already using, get questions answered and participate in live demos. This year, ISTE Live focused on the future of education, the latest learning strategies and edtech trends and the future of artificial intelligence.

Six New Providence-based supervisors enrolled in a BTVI Professional Development course, Supervisory Management I (Spring 2024). The course is designed for newly appointed supervisors or persons who aspire to become supervisors. Participants identify the characteristics of highly functioning supervisors and acquire the knowledge and skills necessary to implement best practices, assess their management styles and thrive in a supervisory position.

An initial First Responder course was offered December 2023 to ensure a cadre of BTVI personnel are armed and ready in the event of an emergency. Seven persons successfully completed the training. In addition to the First Responder course, a First Aid Training course will be conducted early in the new academic year. Professional development opportunities such as these ensure that BTVI staff stay abreast of industry standards and hone skills in their respective areas.



TRAINING AND LEARNING

The trades departments were realigned with Construction and Mechanical Trades being moved under the Office of the Vice President and the Beauty Trades, Business Trades, Fashion Trades, Media and Electronics Trades and Information and Communications Technology relocated under the Office of the Associate Vice President, Academic Affairs. In addition to the work highlighted above and course reviews, credit-contact hour realignment and policy work, faculty showed great strength and creativity, helping the institution to progress and thrive.

Various engagements from recruitment activities such as the Labour on the Campus Event, New Providence at the Andre Rogers National Baseball to Career Fairs at schools to participation in the Career and Technical Education Month Exhibition to massage services provided at Fun-Run Races and complementary services provided through Urban Renewal partners, BTVI faculty were actively engaged. The Fashion Department secured a contract with Breezes Bahamas© Uniform to manufacture an initial 200 shirts. Both students and alumni were engaged in the manufacturing of the shirts, thereby providing training and further skill development for our students.

The academic leadership also participated in two seminars (February and April 2024) sponsored by the Counselor's Corner: Lunch & Learn Series Empowering Educational Leaders. The topics were "Leading from the Margins" and "Pour Into Your Cup". Administrators were equipped with tools to motivate supervisees, focus on strategic plan goals and improve productivity and self-care. An opportunity was also provided for faculty to delve deeper and enhance their skills and knowledge of artificial intelligence through a workshop organised for Heads of Departments and facilitated by Ms. Liesl Wright, Acting Director of Education with Supervision of Learning Resources Section.

Additionally, our Associate Vice President Academic Affairs (Acting) along with our Professional Development Coordinator presented to Ministry of Education officials during their monthly (April) "Dialogue in Education" session. The duo shared information related to the institution, including options for post-retirement, a new career, or a trade interest.

INFORMATION TECHNOLOGY UPGRADES

In addition to the annual technology upgrades throughout the institution, the BTVI Learning Management System, our VLE, has been updated to Moodle 4.3 featuring a more user-friendly interface. BTVI has amassed an impressive array of new technologies, instructional equipment and supplies, including Meevo wired and wireless cameras, Ipevo cameras and microphone, webcams, an E-glass and document cameras, tablets, televisions and video conferencing cameras. Meanwhile, other virtual tools such as Electude -- an e-learning platform that brings learning to life through gamification, interactive elements, engaging animations and realistic simulations -- supplement the teaching-learning environment.

BTVI is particularly proud of the addition of its state-of-the-art MAC Digital instruction lab which seats fifteen and is tooled with industry leading software for the instruction of the digital arts and audio and visual production. This acquisition significantly enhances the student experience and programme delivery. As BTVI looks forward to returning to full in-person instruction, these upgrades will go a long way in accommodating our students as they return to the classroom.

On the IT Operations side, the operations team has engaged in securing the institution's inventory using barcode equipment, thereby enabling BTVI to barcode and add inventory to 85% of IT assets in New Providence, Grand Bahama, Eleuthera and Exuma. Network infrastructure has been completed for BTVI Extension Sites (Eleuthera and Exuma) which have outfitted classrooms with all-in-one desktops. A complementary infrastructure upgrade exercise is underway at the Branch Campus in Grand Bahama while the main closets in the server rooms on the Main New Providence Campus have been cleaned up and a new primary server installed to replace the existing legacy server. Ninety percent of users' desktops have been replaced with laptops and obsolete computers have



been upgraded in the instructional labs. Ninety-five percent of classroom projectors have been replaced with televisions and over two hundred tablets have been configured for New Providence, Grand Bahama and the Family Islands, along with a Mobile Device Manager for tablets. Finally, the team has installed security surveillance systems on the Grand Bahama Branch Campus and the Eleuthera and Exuma Extension Campuses.

From a customer service perspective, the implementation of the Self-Service Portal on BTVI's Help Desk Software permits users to log requests. Additionally, we have installed Mac Desktops in the Mac Lab, while Microsoft Teams and SharePoint have been implemented for collaboration, communication and file sharing.

FOCUS ON CONSTRUCTION AND MECHANICAL TRADES

With the relocation of the Construction and Mechanical Trades to the Office of the Vice President, the Board of Directors resolved to pay specific attention to growing enrolment across the trades. Towards this end, BTVI has sought to bolster training and certification in these areas:

NCCER

For several years under the umbrella of Valencia College, Orlando, Florida, BTVI has offered NCCER Courses to hundreds of students. This provision permits for students who successfully complete the courses and take the NCCER exams to not only obtain a BTVI Certificate, but also a NCCER Certificate (international certification). BTVI has also offered NCCER Training to one hundred and sixty-five persons who are now qualified NCCER Craft Instructors certified to teach NCCER Courses on behalf of BTVI.

Having successfully offered NCCER Courses under the umbrella of Valencia College, BTVI has made an application to become a standalone NCCER Center whereby BTVI can operate independently of Valencia College. Approval in principle has been obtained.

NATIONAL YOUTH GUARD

For a second year in succession, BTVI was approached, this year by the Bahamas Defence Force, to partner to offer training for the second cohort of the National Youth Programme. The Guard is a youth programme focused on equipping young people with the tools needed to assist the nation, along with the help of private and public agencies, during national emergencies such as natural disasters. BTVI's component of the programme, comprising Occupational Safety and Health Administration (OSHA) training, plumbing, electrical and carpentry, was facilitated for 32 participants.

EV AND HYBRID SAFETY AND SERVICE TRAINING COURSE

In Spring 2024, twenty-three full-time, current and potential, and adjunct instructors participated in a special course designated to build capacity in the electric vehicle (EV) sector while investigating the possibility of expanding the BTVI automobile mechanics programme. The course, offered by the Automotive Training Group (San Diego, California), focused on ways to address customer complaints associated with electric vehicles, including but not limited to user settings, predictive and adaptive braking, identifying skills and risks, lot handling and simple maintenance, safety equipment, tooling and test bonus charging and diagnostic information. Training opportunities such as this and the Solar/PV Train-the-Trainer Programme, in which five of the eight instructors were full-time and adjunct instructors from the Construction and Mechanical Trades, augur well for the development of future programming at BTVI.



FOCUS ON GRAND BAHAMA BRANCH CAMPUS AND FAMILY ISLAND EXTENSION CAMPUSES AND INSTRUCTIONAL CENTRES

The administration and staff of Grand Bahama and the Family Islands had a very active academic year. Three programmes were successfully completed on the islands where there are proposed instructional sites – Single Phase Electrical in Eleuthera and Special Interest Nail Technology and Orientation to the Trades in Exuma. This achievement, a result of collective efforts, is a source of pride and accomplishment for all.

On the Island of Grand Bahama, success was witnessed through the launch of a collaborative effort with the Grand Bahama Shipyard who contracted BTVI (in conjunction with the Engineering College in the United Kingdom) to offer initial training for 16 of its apprentices, who will continue their training at the Engineering College. The areas pursued at the Grand Bahama Branch Campus were Pipefitting and Mechanical Engineering.



(Photo: Alfred Anderson for Barefoot Marketing)

The success of the Smart Start (Workforce Readiness Certificate) programme was evident, particularly on Moore's Island where 95% of the enrollees completed their programmes in Nail Technology. Though not fully finished, the Carpentry programme shows promising signs of completion. Other programmes in Grand Bahama are still in progress, but it is worth noting that four students enrolled in the Automotive Smart Start/Workforce Readiness programme. This marked the first automotive enrolment for the Family Islands, a significant achievement.

Freeport Container Port, National Training Agency, Grand Bahama Health Services - Public Hospitals Authority - are all seeking partnerships to pursue various BTVI offerings. These partnerships are actively sought after by industries and are an important indicator of BTVI's success in meeting its mandate in collaboration with industry partners. Indeed, this focus was realised through BTVI Grand Bahama's collaboration with the Ministry of Youth, Sports and Culture (MYSC) to administer the Fresh Start Programme. This Programme, initiated in 1999, is one of the signature programmes of the MYSC geared towards providing unemployed youth between the ages of 18 to 25 with soft skills training and certification in a trade or vocational area. The two components facilitated by BTVI Grand Bahama were Information Technology Fundamentals and General Maintenance, consisting of carpentry, electrical and plumbing. Twenty-two students completed the BTVI programme – 12 General Maintenance and 10 Information Technology.

A strong focus on construction trade offerings was initiated with the establishment of a Construction Trades Committee of Family Island Part-time Coordinators as well as Grand Bahama and New Providence construction trades instructors. Goals were set and now need to be solidified and pursued under the direction of the Acting Vice President who will now deepen that commitment and lead that effort institution-wide.

Focused recruitment and outreach activities continued as the Grand Bahama team travelled throughout Grand Bahama and the Family Islands. Efforts were assisted by the appointment of Family Island Coordinators in Exuma, Long Island, Abaco (Mainland and Moore's Island), Eleuthera and North Andros. This has proven very



helpful for all campuses as these individuals are on the ground and are able to make relevant connections with applicants/enrolees. As the new sites transition into full operation, full-time administrators will be appointed in Exuma, Eleuthera and Abaco.



The Student Government Association (Grand Bahama Branch Campus) installed 8th November 2023. A Valentine Raffle and Cake Sale, Car Wash and Basketball Tournament were executed over the course of the academic year.

PROGRAMME REVIEW, REVISION AND DEVELOPMENT

The work on updating Programmes of Studies (POSs) continued with a goal set for completion by the end of the academic year 2023-2024. This is time-consuming but critical work will be powerful planning tools for students, instructors and administrators once completed.

Also, as programmes are developed and revised, POSs will be completed and uploaded to Empower© so that students can track their progress towards degree completion. This will help relieve much of the confusion and frustration students sometimes experience as they seek to complete programme requirements. This will also enable added quality assurance to the student record system. Course outlines are simultaneously being reviewed and updated.

As the work on POSs and course outlines advances, credit/contact hour reviews are taking place. Currently, more than the standard number of hours are associated with the credits allocated to courses. Heads of Departments are realigning hours using the internationally accepted Carnegie System. Most of this work has been completed, with the remainder scheduled for completion by the end of Fall 2024.

New programmes are also being drafted at the request of Government agencies. The Solar/PV programme was developed and is being delivered Spring/Summer 2024. Also, a Court Reporting/Stenography Associate Degree programme - inclusive of course outlines - has been drafted and is under review by nationally based court reporters. It is anticipated that once formal feedback is received, final internal reviews conducted and requisite assistance with funding received, BTVI will move to the implementation stage. Finally, Associate Degree, Diploma and Certificate programmes and course outlines for a Post Office Programme have been drafted and have been vetted by Post Office officials. Assuming internal BTVI and NAECOB approvals for the latter two programmes, it is anticipated that they may be introduced as early as Spring 2025.

ENHANCEMENT OF STUDENT RECORDS AND RELATED PROCESSES

The Office of the Registrar has been busy ensuring that the institution stays abreast with the newest technologies as BTVI strives to bring the very best services to our students. In addition to Empower Software Training and Enhancements aimed at improving the student experience with the web portal and facilitating easier access and navigation through the Student Information System (SIS), several additional initiatives were launched including the introduction of Advisement Pins. Students are now issued pins that ensure they receive timely academic advising and thereby stay on track for programme completion.

Additionally, the admissions application has been revamped, modernising the admissions process and streamlining the design for prospective students. This has been complemented by an updated and redesigned layout of BTVI certificates, diplomas and degrees to reflect a more contemporary and professional appearance. Finally, the introduction of BTVI Digital Credentials, effective 1st July 2024, will provide students with accessible and secure digital versions of their academic achievements.

SOLAR CERTIFICATION PROGRAMME

The Ministry of Finance received grant No. GRT/ER-18625-BH from the European Union Caribbean Investment Fund to assist in financing the cost of the Reconstruction with Resilience in the Energy Sector in The Bahamas Programme. Funding from this loan, along with additional funding from the Inter-American Development Bank and the Government of The Bahamas was designated to defray eligible expenses to build capacity in the sector through training and advocacy coordinated through BTVI. In January 2024, BTVI launched its programmes in installation and maintenance of Solar Photovoltaic Generation Systems, beginning with a Train-the-Trainer Programme, training of persons interested in the sector and a workshop for high school teachers and students.

The programme was officially launched 29th January 2024 by the Honourable Philip Davis, Prime Minister and Minister of Finance who expressed how proud he was to witness the implementation of another aspect of the government's Blueprint for Change: repositioning and re-energising BTVI as a regional leader in training and creating new opportunities for Bahamians within the green economy.

The objective of this training is to provide exposure to the potential of the Renewable Energy sector in The Bahamas through a workshop offered to high school teachers and students and more comprehensive courses in installation and maintenance of solar photovoltaic (PV) generation systems and other related services for an initial cohort of Bahamians with some exposure in the electrical, electronic or related fields. A pilot for Persons With Disabilities will also be incorporated.

Training is to be delivered through a hybrid modality with the hub at BTVI's Main Campus in conjunction with BTVI partner institution, Nova Scotia Community College, Nova Scotia, Canada. Industry best practice techniques for PV installation and safety are being utilised. All training will be completed by August 2024.



**PRIME MINISTER,
THE HONOURABLE,
PHILIP DAVIS,
LAUNCHES TRAINING
PROGRAMME FOR
THE INSTALLATION
AND MAINTENANCE
OF SOLAR
PHOTOVOLTAIC
GENERAL SYSTEMS**



BH-L1045 - “GOVERNMENT DIGITAL TRANSFORMATION TO STRENGTHEN COMPETITIVENESS”

It has been proposed that BTVI and the Ministry of Economic Affairs Bahamas Digital Transformation Unit partner for the offering of a Digital Literacy Programme. This Programme will comprise modules or stacks that build from basic to advanced levels, beginning with basic digital literacy and progressing to business essentials, cybersecurity and e-commerce essentials. The proposed modules will be offered through BTVI, an approved CISCO Academy site, using the Cisco NetAcad Platform. As such, courses will be delivered by certified full-time and adjunct CISCO instructors approved by BTVI. The programme will target citizens and small businesses. Details are being finalised.

STUDENT LIFE AND SUPPORT SERVICES

STUDENT AFFAIRS

Over the past year, the Office of Student Affairs has collaborated with academic and community partners to effectively serve our students. The Student Affairs Team has worked diligently to support the Institute’s mission, reinforce the department’s focus and be guided by BTVI’s strategic priorities, programmes and initiatives. Our students are the heart of our work, and we are committed to ensuring they achieve their academic and career aspirations.

There are several strategic achievements of note. The launching of the Academic Support Unit features high on the list as it has been instrumental in providing academic support and peer tutoring/mentorship through Early Alert outreach and intervention initiatives. This initiative, along with efforts to strengthen the co-curricular engagement, will become increasingly important as the institution moves forward. Similarly, the Core Advisement Model piloted this year will service first year students, especially those in need of academic and career advising support. A complementary component is the support offered through our newly implemented Support Services and Learning Accommodations for Students with Disabilities Policy. This Policy, we hope, provides a beginning point through which the institution can provide learning accommodations and academic support.

Our outreach with industry and community partners continues through initiatives mounted with agencies including the Small Business Development Center, The Bahamas Cancer Society, the Crisis Center and the Department of Labour. Representation, through our Dean of Student Affairs, as a member of the National Delegation that attended the 2024 Skills Fair on Quality Apprenticeship in Turin, Italy is significant in this regard. This tripartite event was a platform for designing, implementing, monitoring and evaluating apprenticeship policies and programmes and the Dean’s participation was a testament to BTVI’s commitment to academic excellence.

Tactical achievements of note focus on initiatives that seek to deepen student engagement. Through the use of a full thematic student calendar of events, designed to address emotional, spiritual, financial, physical and academic wellbeing, students were introduced to diverse activities. Beginning with New Student Orientation and Welcome Week activities, students expressed satisfaction with these efforts. Ninety-five percent of those attending the in-person event reported that they gained knowledge to help them with registration success, while nearly 200 students logged into the Student Involvement Fair to learn about Student Life and Student Engagement opportunities. Student Forums continued during the year and the Career Services Department successfully hosted its first in-person Job and Career Fair in two years. Facilitating leading local and international industry partners, the networking event provided students and graduates with access to placement opportunities and pre-screening.



STUDENT ENGAGEMENT THROUGH INTERNSHIPS AND ATTACHMENTS

BTVI boasts that up to 75% of its students must complete a minimum of 160 hours of internship. During the 2023-2024 academic year, students fulfilled this requirement and secured placements across various industries. The programme aims to give students valuable work experience and improve their career prospects after graduation. On average, about 200 students are eligible for internship placements each year, with a pass rate averaging 95%. There were 41 student interns in Fall 2023, 67 student interns in the Spring 2024 and 104 during Summer 2024.

Various Stakeholder Industry Partner Meetings were facilitated with stakeholders including Disney, Breezes, Sandals, Atlantis, M&E Caterpillar Group, Department of Labour and Open Systems. There were 21 vacancy submissions or requests made by Industry partners – 21 referrals/placements; and 43 work-study placements. On-Campus Screening and Placement Events resulted in 60 student participants registering on the Ministry of Labour portal, while 250 students participated in the Annual Career Fair.

Additionally, BTVI programmes are bolstered by relationships with industry. Our adjunct faculty and Programme Advisory Committees are comprised of industry professionals whose collective experience links BTVI with industry stakeholders. This connection has resulted in our students forging networking partnerships, gaining practical experience in industry and, in many cases, immediate employment even before graduation. In the Media Technology programme, this cooperation has taken on an additional perspective as students have assumed responsibility for servicing the production needs of the institution for internal events and campaigns. Most notably, this year our Commencement ceremonies as well as various live press events on campus have been facilitated by BTVI students, under the mentoring of our full-time and adjunct faculty.

CHILDCARE SERVICES

Childcare services resumed for the 2023-2024 academic year, with an enrolment of twenty-one students. Of the total, four were children of BTVI students or employees. Once again, BTVI was the recipient of aid through the Tuition Assistance programme provided by the Ministry of Education and Technical and Vocational Training Childcare Grant programme. This Spring 2024, eight students were grant recipients.

THE NATIONAL TECHNICAL HONOR SOCIETY

The National Technical Honor Society (NTHS) is an educational non-profit that exists to honor, recognise and empower students in Career and Technical Education to know the value and impact of their career paths and trades. The BTVI Chapter has been in existence for about 30 years. To become a member of the BTVI chapter, registered students in Certificate, Diploma and Degree programmes must have a cumulative grade point average (GPA) of 3.75 and above during the last semester of their programme. For the 2023-2024 academic year, fifteen students qualified for NTHS. Seven students were inducted in June 2024.

NATIONAL SOCIETY OF LEADERSHIP AND SUCCESS

The National Society of Leadership and Success (NSLS) is a fully accredited leadership organisation. It is committed to its members' success and demonstrates transparency about their approach, credibility and accreditation as a leadership honor society. The NSLS does this by partnering with colleges and universities across the United States and the Caribbean to build local leadership communities on their campuses while providing access to credit recommended courses to help students develop the skills needed for success now and in the future.



The BTVI Chapter celebrated its second year in 2024. To become a member of the BTVI Chapter, registered students in Certificate, Diploma and Degree programmes must have a cumulative GPA of 3.00 and above during the last semester of their programme. For the Academic Year 2023-2024, sixty-one students enrolled in and completed leadership courses. Twenty-one students participated in the NSLS Leadership Training Day. Eight students were inducted in June 2024 after successful completion of the overall training programme and earned the coveted Digital Badge for Leadership.

PHYSICAL FACILITIES

NEW PROVIDENCE MAIN CAMPUS

The Board of BTVI launched a process to develop a Campus Master Plan for New Providence that looks into the future and determines how best the campus with its buildings, physical assets and open spaces, may be designed and utilised to serve students, with sustainability and the environment as major considerations.

The master plan will reflect a clear campus identity and will define the physical development needed to support the mission and strategic plan of BTVI. The plan will direct how various aspects of the physical environment, such as academic facilities, open spaces, housing and circulation come together to meet the needs of the institution and, most importantly, will establish the campus as a setting in which technical and vocational education transforms students' lives. The endeavour of creating a place that supports learning demands the full engagement and participation of the entire campus community and its stakeholders to ensure the campus of the future enhances the educational journey of all students, whether traditional, late adolescents or part-time students and mid-career adults.

A decision is pending regarding whether or not the improved/new campus will be on the existing site or at a new location to be determined. Meanwhile, routine repairs and upgrades continue to enhance instructional labs, classrooms and office spaces.

The establishment of the O-Block, dubbed the Renewable Block, to accommodate the Solar/PV training, a component of the Reconstruction with Resilience in the Energy Sector in The Bahamas Project was a positive step embracing technological advancements in the renewable sector. Similarly, the Electronics and Media Technology Department witnessed the fulfilment of a dream of a full remodelling and modernisation of the Electronics lab with the addition of a new classroom. This upgrade doubled the capacity for instruction as well as provided needed accommodation for faculty. A new enhancement will include the installation of eight office containers on the south side of the campus. It is envisioned that these offices will be operational at the beginning of academic year 2024-2025. Additionally, several general enhancements are forecast for the Main Campus including the completion of the Call Centre, Employee Lounge and improved signage in New Providence as well as throughout the BTVI network of sites.



GRAND BAHAMA BRANCH CAMPUS

Utilising funds provided through the Caribbean Development Bank BTVI Loan Enhancement Project, Contractor Patrick McDonald is completing renovations at the BTVI Grand Bahama Branch Campus. These renovations come on the heels of renovations and repairs required in large measure due to the damages sustained as a result of Hurricane Dorrian. With this encouraging start to the academic year, the commitment to begin repairs to the administrative building, the energies of the administrators, faculty and staff of Grand Bahama and the Family Islands were ignited. All efforts were combined as they diligently prepared and navigated throughout the islands, securing applications in support of the launch of instructional sites in Eleuthera, Abaco and Exuma. The Eight Mile Rock extended classroom in Grand Bahama and the North Andros instructional centre also received equal attention, reflecting the commitment to comprehensive development.

FAMILY ISLAND EXTENSION CAMPUSES

ELEUTHERA (BTVI, ELEUTHERA EXTENSION CAMPUS)

BTVI was granted access by the Ministry of Education and Technical and Vocational Training to the site of the former Green Castle Primary School, Green Castle, Eleuthera to expand its technical and vocational training mandate to the Family Islands. Contractor Lyle Hall is completing renovations at the site now known as the BTVI Eleuthera Extension Campus. The renovations involved extensive upgrades to the exterior bathroom facilities along with various improvements to the main building. The main building houses three classrooms, an administrative office, two interior bathrooms, a storage closet, a kitchen, a conference room and a reception area. It is envisioned that an exterior work area for the Construction and Mechanical Trades will be completed by Fall 2024.

ABACO (BTVI, ABACO EXTENSION CAMPUS)

The second site to which BTVI was granted access by the Ministry of Education and Technical and Vocational Training is the site of the former Dundas and Murphy Town Primary School, Abaco. Contractor, Mr. Frank Hepburn, LV Construction Company, Marsh Harbour, Abaco, is currently engaged in renovating this site. The repairs and renovations include provisions for the Beauty Trades and Administrative Offices, Construction Trades and a Computer Lab. It is envisioned this will be completed by Fall 2024.

EXUMA (BTVI, EXUMA EXTENSION CAMPUS)

BTVI is leasing space through the Exuma Foundation site, George Town, Exuma to expand its technical and vocational training mandate to the Family Islands. Contractor Vincent Adderley, D.C. Construction, is completing renovations at the site now known as the BTVI Exuma Extension Campus. The renovations include spaces to house an administrative office, two classroom spaces and construction of an exterior mini lab for carpentry, plumbing and masonry.



FAMILY ISLAND INSTRUCTIONAL CENTRES

MOORE’S ISLAND (MOORE’S ISLAND ALL AGE SCHOOL) NORTH ANDROS (HUNTLEY CHRISTIE HIGH SCHOOL)

BTVI, in partnership with the Department of Education, offers BTVI courses at Moore’s Island All Age School and Huntley Christie High School. BTVI programmes formally started on Moore’s Island in October 2020. Classes initially used the school’s Multi-Purpose Room, but as the programmes grew, two additional classrooms were added. The Multi-Purpose Room has an average size of 60’ x 20’ and the ability to comfortably hold 30 persons while two classrooms were also made available to BTVI, each having an estimated size of about 28’ x 22’ each. Classes are offered through a combination of virtual and face-to-face modalities.

BTVI The Bahamas Technical and Vocational Institute (BTVI) began operations in North Andros in 2017. Thanks to its partner, Huntley Christie High School – formerly North Andros High – BTVI offers programmes and courses which help achieve its mandate to enhance the skills of Androsians. Current programme offerings are based on the demands of the island. BTVI has access to seven classrooms, two computer labs and labs for Carpentry, Auto Mechanics, Cosmetology, Clothing and Home Economics.



STUDENT ENROLMENT FALL 2023-2024

Trade Area by Programme and Gender	Programme	Female	Male
Construction and Mechanical Trades	Auto Collision Repair	0	12
	Auto Mechanics	5	125
	Carpentry	12	86
	Construction Technology	62	206
	Construction Technology Prep	5	67
	Electrical Installation	13	329
	Heating, Ventilation and Air Conditioning	1	82
	Plumbing	3	107
	Welding	23	105
	Total	124	1,119
Beauty Trades	Barbering	16	21
	Cosmetology	218	0
	Esthetics	188	8
	Massage Therapy	109	24
	Nail Technology	113	2
	Natural Hair Styling	31	0
	Total	675	55
Fashion Trades	Fashion Design and Production I	73	4
	Fashion Design and Production II	10	0
	Garment Production	13	1
	Total	96	5



Trade Area by Programme and Gender	Programme	Female	Male
Business Trades	Business Office Technology	74	3
	Entrepreneurship	40	7
	Human Resources Management	508	50
	Office Administration	344	23
	Office Assistant	780	56
	Total	1,746	139
Information and Communications Technology Trades	Information Technology Entry Level	153	291
	Information Technology Management	59	83
	IT Network Engineering	19	57
	IT Software Engineering	37	54
	IT Support Specialist	2	15
	Total	270	500
Electronic and Media Trades	Electronics and Cable Installation	10	82
	Electronics Engineering	6	50
	Media Technology AAS	26	20
	Media Technology Certificate	30	34
Total	72	186	
Programme	Trade Area	Female	Male
Professional Development (PDC)	OSHA Certification	0	1
	3-Phase	0	21
	Accounting I	23	0
	AutoCAD	3	9
	Blueprint Reading and Estimation	1	5
	Cabinet Making I	0	3
	Carpentry I Home Maintenance	3	8
	Diesel Engine Repair	3	21
	Electrical Installation	3	43
	Face Care and Make-up Application	12	0
	Grant Writing	17	6



Programme	Trade Area	Female	Male
	Nail Technology	23	0
	Office Administration	3	0
	Plumbing Home Maintenance	3	16
	Project Management	3	2
	QuickBooks	19	2
	Single Phase	5	44
	Supervisory Management I	11	5
	Total	132	186
Customised Programmes	Auto Mechanics Workforce Readiness	2	6
	Beauty Trades Workforce Red.	13	1
	Construction Workforce Readiness	27	44
	Dual Enrolment	0	1
	Fresh Start	6	14
	Grand Bahama Shipyard Training Programme	0	16
	National Centre for Construction, Education & Research (NCCER)	4	27
	PDC National Youth Guard	13	18
	Total	65	127
Undeclared	Undeclared	33	40
	Total	33	40
Grand Total		3,213	2,357



STUDENT ENROLMENT BY CAMPUS/SITE

	2023 FALL	2024 SPRING	2024 SUMMER
Abaco	30	25	12
Acklins	1	0	0
Andros	40	35	24
Berry Islands	2	1	1
Bimini	1	1	0
Cat Island	1	1	0
Crooked Island	1	2	1
Eleuthera	10	10	8
Exuma	11	12	9
Grand Bahama	496	485	196
Long Island	4	3	1
Mayaguana	1	6	0
Moore's Island	33	29	21
New Providence	1,651	1,627	776
San Salvador	1	0	0
Total	2,283	2,237	1,049



STUDENT ENROLMENT BY TRADE AREA

BEAUTY TRADES

In the Beauty Trades, students can complete a Diploma in Cosmetology, Special Interest Diploma in Massage Therapy, Special Interest Certificates in Barbering, Esthetics, Nail Technology and Natural Hair Styling and Professional Development Courses (PDC).

Beauty Trades 2023-2024									
	2023 FALL			2024 SPRING			2024 SUMMER		
	Female	Male	Total	Female	Male	Total	Female	Male	Total
Andros	1	0	1	1	0	1	1	0	1
Bimini	1	0	1	0	0	0	0	0	0
Eleuthera	1	0	1	0	0	0	0	0	0
Grand Bahama	69	2	71	52	2	54	16	2	18
Moore's Island	4	0	4	3	0	3	0	0	0
New Providence	233	23	256	202	17	224	91	6	97
Total	309	28	334	258	19	282	108	8	116



BUSINESS TRADES

In the Business Trades, students can complete an Associate of Applied Science in Business Office Technology, Human Resources Management and Office Administration; Certificates in Entrepreneurship, Human Resources Management and Office Assistant as well as Professional Development Courses (PDC).

Business Trades 2023-2024

	2023 FALL			2024 SPRING			2024 SUMMER		
	Female	Male	Total	Female	Male	Total	Female	Male	Total
Abaco	16	0	16	10	0	10	7	0	7
Acklins	1	0	1	0	0	0	0	0	0
Andros	28	3	31	23	3	26	17	2	19
Berry Islands	1	1	2	1	0	1	1	0	1
Cat Island	1	0	1	1	0	1	0	0	0
Crooked Island	1	0	1	1	0	1	1	0	1
Eleuthera	1	0	1	1	0	1	1	0	1
Exuma	6	0	6	3	0	3	1	0	1
Grand Bahama	151	14	165	145	10	155	84	5	89
Long Island	0	0	0	1	0	1	1	0	1
Moore's Island	8	0	8	5	0	5	3	0	3
New Providence	461	37	498	481	39	520	282	25	307
San Salvador	1	0	1	0	0	0	0	0	0
Total	676	55	731	672	52	724	398	32	430



CONSTRUCTION AND MECHANICAL TRADES

Students can pursue an Associate of Applied Science in Construction Technology, a Diploma in Auto Mechanics and Certificates in the following trades: Auto Collision Repair, Carpentry, Electrical Installation, Heating, Ventilation and Air-Conditioning (HVAC), Maintenance Technician, Plumbing and Welding as well as Professional Development Courses (PDC).

Construction and Mechanical Trades 2023-2024									
	2023 FALL			2024 SPRING			2024 SUMMER		
	Female	Male	Total	Female	Male	Total	Female	Male	Total
Abaco	1	7	8	1	4	5	0	3	3
Andros	0	3	3	0	4	4	0	2	2
Eleuthera	2	3	5	1	4	5	1	2	3
Exuma	0	4	4	1	4	5	0	2	2
Grand Bahama	15	106	121	15	102	117	9	39	48
Mayaguana	0	0	0	0	1	1	0	0	0
New Providence	32	334	366	26	349	375	20	146	166
Total	50	457	507	44	468	512	30	194	224



ELECTRONICS AND MEDIA TECHNOLOGY

Electronics and Media Technology Programme offerings in this area include an Associate of Applied Science in Electronics Engineering Installers and Repairers and in Media Technology as well as Certificates in Electronics and Cable Installation and Media Technology.

Electronics and Media Technology Trades									
	2023 FALL			2024 SPRING			2024 SUMMER		
	Female	Male	Total	Female	Male	Total	Female	Male	Total
Andros	1	0	1	0	0	0	0	0	0
Grand Bahama	5	13	18	5	15	20	1	3	4
New Providence	27	69	96	26	62	88	9	24	33
Total	33	82	115	31	77	108	10	27	37

FASHION TRADES

In the Fashion Trades, students can complete a Diploma and Certificate in Fashion Design and Production as well as Professional Development Courses (PDC).

Fashion Trades 2023-2024								
	2023 FALL			2024 SPRING			2024 SUMMER	
	Female	Male	Total	Female	Male	Total	Female	Total
Grand Bahama	7	0	7	6	0	6	2	2
New Providence	35	2	37	37	3	40	9	9
Total	42	2	44	43	3	46	11	11



INFORMATION AND COMMUNICATIONS TECHNOLOGY

Students can pursue an Associate of Applied Science in Information Technology Management, Information Technology Network Engineering and Information Technology Software Engineering. They can also pursue a Diploma in Information Technology Support Specialist and a Certificate in Information Technology Entry Level.

Information and Communications Technology 2023-2024

	2023 FALL			2024 SPRING			2024 SUMMER		
	Female	Male	Total	Female	Male	Total	Female	Male	Total
Abaco	3	3	6	4	1	5	1	0	1
Andros	2	2	4	1	2	3	0	1	1
Bimini	0	0	0	1	0	1	0	0	0
Crooked Island	0	0	0	0	1	1	0	0	0
Eleuthera	0	3	3	0	3	3	0	0	0
Exuma	1	0	1	2	1	3	0	0	0
Grand Bahama	23	35	58	23	34	57	7	9	16
Long Island	1	0	1	1	0	1	0	0	0
Mayaguana	1	0	1	3	2	5	0	0	0
New Providence	88	199	287	78	157	235	30	47	77
Total	119	242	361	113	201	314	38	57	95



Professional Development Courses 2023-2024

	2023 FALL			2024 SPRING			2024 SUMMER			Total
	Female	Male	Total	Female	Male	Total	Female	Male	Total	
Abaco	0	0	0	2	2	4	0	1	1	5
Andros	0	0	0	0	1	1	0	0	0	1
Eleuthera	0	0	0	0	1	1	0	0	0	1
Exuma	0	0	0	1	0	1	0	3	3	4
Grand Bahama	3	6	9	11	30	41	0	1	1	51
Long Island	0	0	0	1	0	1	0	0	0	1
New Providence	52	58	110	64	85	149	10	32	42	301
Total	55	64	119	79	119	198	10	37	47	364

Customised Programmes 2023-2024

	2023 FALL			2024 SPRING			2024 SUMMER			Total
	Female	Male	Total	Female	Male	Total	Female	Male	Total	
Abaco	0	0	0	0	1	1	0	0	0	1
Grand Bahama	15	29	44	8	27	35	0	0	0	79
Long Island	1	2	3	0	0	0	0	0	0	3
Moore's Island	9	12	21	9	12	21	8	10	18	60
New Providence	1	0	1	1	0	1	0	0	0	2
Total	26	43	69	18	40	58	8	10	18	145



NUMBER OF GRADUATES 2023-2024

Mastering Skills: Crafting Excellence

LOCATION	CANDIDATE	GRADUATE	Grand Total
Abaco	1	5	6
Andros		9	9
Berry Islands		1	1
Cat Island		1	1
Crooked Island		1	1
Grand Bahama	10	99	109
Long Island		1	1
Mayaguana		1	1
Moore's Island		2	2
New Providence	19	408	427
Grand Total	30	528	558



GRAND BAHAMA AND THE FAMILY ISLANDS

The commencement season began in Grand Bahama with a Baccalaureate Service including administrators, instructors, students, family members and friends at the Church of God Temple followed by the commencement ceremony at the Grand Lucayan Convention Centre in Lucaya.

The 2024 commencement speaker was His Excellency Sebastian Bastian, The Bahamas Ambassador to Central America, Entrepreneur and Philanthropist. His Excellency reminded graduates of the importance of hard work and persistence, noting that his success did not come overnight. His Excellency said key ingredients included drive and discipline. He encouraged the Class of 2024 to be lifelong learners.



NEW PROVIDENCE

New Providence commencement exercises began with the annual Baccalaureate Service at Christ Church Cathedral, George Street, followed by the commencement ceremony at Bahamas Faith Ministries Diplomat Centre in New Providence. Subject matter expert for career and technical education, Mrs. Keyshan Bastian delivered a powerful message to the graduates. Her recognition of career and technical education and training as standard-bearing pillars within our economy was at the core of her impassioned address which she delivered with an energy that held the audience throughout. Mrs. Bastian emphasised that “success is not a destination. It’s a journey.” She encouraged graduates to be intentional about their brand. “Risk takers,” she emphasised, “are the innovators, business owners, content creators and established entrepreneurs.”



FINANCIAL REPORT

BAHAMAS TECHNICAL & VOCATIONAL INSTITUTE STATEMENT OF COMPREHENSIVE INCOME YEAR ENDING 30th JUNE 2023

	2023	2022
INCOME		
Government subvention	8,360,338	6,103,113
Tuition and other fees	7,652,217	9,362,239
Private donations	40,413	-
Book Sales	608,168	27,178
	16,661,136	15,492,529
COST OF SERVICES		
Payroll and related expenses	3,637,561	2,521,414
Bookstore Cost	391,188	184,771
Other direct cost	888,097	444,018
	4,916,847	3,150,203
GROSS INCOME	11,744,289	12,342,327
ADMINISTRATIVE AND GENERAL EXPENSES		
Payroll related expenses	5,073,165	5,011,850
Provison for expected credit losses	876,418	3,896,486
Repairs and maintenance costs	769,491	616,567
Utilities expenses	255,177	282,160
Advertising expense	78,592	120,124
Security expense	348,149	329,600
Professional fees	524,747	693,224
Value added tax expense	141,774	192,866
Travel and related expenses	172,030	166,192
Depreciation expense	48,144	1,494,520
Software license and subscriptions	245,275	92,159
Office supplies expense	219,360	105,057
Rent expense	9,980	16,929
Bank charges	57,896	48,471
Insurance expense	6,879	10,168
Certificates and license fees	55,095	112,560
General expenses	264,416	588,688
	9,146,587	13,777,621
OTHER INCOME	9,295	104,460
TOTAL COMPREHENSIVE INCOME (LOSS) FOR THE YEAR	2,606,997	(1,330,834)



**BAHAMAS TECHNICAL & VOCATIONAL INSTITUTE
STATEMENT OF FINANCIAL POSITION
YEAR ENDING 30th JUNE 2023**

	2023	2022
ASSETS		
CURRENT ASSETS	2,263,899	3,378,514
Cash and cash equivalents		
Fixed deposits	20,132	20,121
Accounts Receivable, net of provision	4,229,808	-
Inventories	151,747	-
Prepaid expenses and other current assets	149,683	125,135
TOTAL CURRENT ASSETS	<u>6,815,270</u>	<u>3,523,770</u>
NON CURRENT ASSETS		
Other asset	21,800	2,300
Property, plant and equipment, net	835,934	79,897
	<u>857,734</u>	<u>82,197</u>
TOTAL ASSETS	<u>7,669,003</u>	<u>3,626,667</u>
LIABILITIES AND NET ASSETS		
	2,098,220	645,871
CURRENT LIABILITIES		
Accounts payable and accrued liabilities		
Due to related party	12,000	7,250
	<u>2,110,220</u>	<u>653,121</u>
NET ASSETS	5,558,783	2,951,786
Retained earnings		
Restricted funds	-	21,760
	<u>5,558,783</u>	<u>2,973,546</u>
TOTAL LIABILITIES AND NET ASSETS	<u>7,669,003</u>	<u>3,626,667</u>



TRUE BLUE 2024

This year BTVI introduced an annual event dubbed 'True Blue' held in New Providence at the main campus and Grand Bahama at Pelican Bay, Lucaya. **BTVI's True Blue Networker** is intended to be a vibrant networking event aimed at fostering connections and collaboration among faculty, staff, alumni, new graduates, donors and industry partners. Centered around the theme "True Blue," the event planners encouraged attendees to wear shades of blue, symbolising unity and pride in the BTVI community. By bringing together a diverse group of stakeholders, the event's goal is not only to strengthen the bonds within the BTVI family, but also to provide valuable opportunities for mentorship, professional growth and support for ongoing and future initiatives. The presence of alumni and graduates alongside current faculty and staff highlights the enduring impact of BTVI's educational mission and the shared commitment to advancing technical and vocational excellence in The Bahamas.



BTVI SAYS FAREWELL TO BOARD DIRECTOR ANN ROLLE

On the 31st May 2024, the Bahamas Technical and Vocational Institute Community bade farewell to Board Director Ann Rolle.

Director Rolle played a pivotal role on the Board of the Bahamas Technical and Vocational Institute, further contributing to the education sector of which she served as a distinguished teacher with the Ministry of Education for 37 years.

Born and raised in Cambridge, England, Director Rolle began her career in education as a Home Economics Specialist in the United Kingdom. In January 1984 she moved to Nassau and began her teaching career at C.H. Reeves followed by S.C. McPherson. In 1986, Director Rolle took up a teaching position in North Andros, spending 28 years molding the young minds of North Andros High School. By the time she left North Andros in 2014, she had become an education pioneer and a mother figure to many. In 2015, Director Rolle joined the L. N. Coakley High School staff in Exuma where she taught Family and Consumer Science as well as Computer Studies. She ended her teaching career as the Student Success teacher and Data Manager, having made outstanding strides to better the education system.

It was 2021 when Director Rolle retired from the Ministry of Education. In 2022, she was appointed to the Board of Directors for the Bahamas Technical and Vocational Institute where she worked tirelessly to continue her dream of making a change in education.

We thank Director Rolle for her contributions to the people of The Bahamas and specifically to our institution. We stand with her family in their hour of bereavement and trust that they will be comforted by the Almighty God. We will miss her dearly.



New Providence Main Campus

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Grand Bahama Branch Campus

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Abaco Extension Campus

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Exuma Extension Campus

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Moore's Island Instructional Centre

Moore's Island Instructional Centre
Moore's Island All Age School
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North Andros Instructional Centre

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